

Curriculum Vitae – Catherine ANDRE

Ingénieur Agro Toulouse - SalvaTerra SAS www.salvaterra.fr

25 years of professional experience



Name: ANDRE
Date of birth: 27/01/1976
Nationality: French
Phone number: +33 7 82 09 69 60
First names: Catherine, Gertrude, Maria
Marital status: Civil Union
Email: c.andre@salvaterra.fr

Diplomas:

Institutions	Dates	Title of qualification awarded
University of Bonn (Germany): Specialisation in natural habitats protection, management, and ecology	1998-1999	Engineering degree
National School of Agronomy in Toulouse (France): Engineer (agrosystems, ecosystems, environment)	1996-1998	

Niveau des langues connues (1 – excellent ; 5 – basic) :

Languages	Comprehension	Oral	Written
French	1	1	1
English	1	2	3
German	1	2	4

Computer skills: Excellent skills in word processing, spreadsheet, presentation, email and Internet software - Regular use of GIS (Qgis Qfield) and database software

Main skills and abilities:

- Technical

- Management plans for natural areas and protected and endangered species
- Formulation and evaluation of complex projects
- Coordination of ecological surveys (particularly in restricted and isolated environments), including camera traps
- Integration of nature into territorial strategies and urban planning documents
- Regulatory compliance in relation to biodiversity: application of the 'Avoid-Reduce-Restore-Compensate' mitigation principles in France and internationally (IFC PS6 and C standards)

- Scientific

- Inventories: Mapping of natural habitats, mountain flora, ornithology and mammalogy
- Functioning of ecological connectivity, wetlands and ecosystem services

- Management

- Project management (fundraising, tendering, action plans, monitoring, evaluation, reporting)
- Strategic and administrative management of programs and NGO's
- Team management and administration
- Communication and representation: workshops, interviews and press articles, social media

Specific experiences:

Country	Dates
Algeria	2026
Cameroon	2015 to 2016
China	2008 and 2009
Côte d'Ivoire	2017 and 2018
United States	1997
France	April 2002 to 2026 and since February 2021: resident
Gabon	2018 to 2021
Gambia	2025
Guinea-Bissau	2020 and 2021
Guinea Conakry	2025, October 2016 to January 2021: resident
Guyana	2025, 2012 to 2014
Mauritius (Rodrigues)	2015
Liberia	2020 and 2021
Mayotte	2013 and 2014
New Caledonia	2014 to 2016 including two missions lasting several months on site
Saint Pierre and Miquelon	2015 and 2016
Senegal	2020 and 2021
Sierra Leone	2019 to 2021
Suriname	2025
Tanzania	2017
Togo	February 2000 to March 2002: resident
Tunisia	1998

Professional experience:

Dates	Country / Organisation	Position / Contacts / Reference	Description
10/25-09/26	SalvaTerra / Algeria	Expert in natural resource governance and gender Client; World Bank / Philippe DARDEL pdardel@worldbank.org	Diagnostics and feasibility studies / Forest fire management in the Bejaia region of Algeria: (i) Facilitation of two workshops in the Bejaia region with stakeholders (regional technical services, 17 forest municipalities, civil protection service, forest management service, civil society); (ii) Development of a fire forecasting component (fixed risk maps and daily risk indices) and (iii) an early warning system (recommendations on current procedures, investment plan); (iv) Training of agents in the use of forecasting maps; (v) Training of local agents in the use of the early warning system; (vi) Training of local populations in how to behave in the event of a fire
10/25-02/26	SalvaTerra / Gambia	Expert in natural resource governance and gender Client/Beneficiary: French Development Agency (AFD)/Ministry of Environment, Climate Change & Natural Resources / Ndey Fatou Sallah ndeyfa285@yahoo.com / Lorane Rebut rebutl@afd.fr	Technical assistance / Resilience Gambia Project (RGP): Development of a Baseline Study and a Monitoring and Evaluation Framework: (i) Pre-analysis including stakeholder mapping, socio-ecological situation analysis and stakeholder interviews; (ii) Facilitation of two workshops with strategic and technical bodies (ministries, government agencies, NGO...); (iii) Field mission to pilot sites, including focus groups with local communities and ecological data acquisition; (iv) Drafting of the field mission report, the baseline study and the MEF
02/25-09/25	SalvaTerra / Guinea	Project manager Client: International Union for Conservation of Nature (IUCN) / Richard Labilé SAGNO richard.sagno@iucn.org	Diagnostics and feasibility studies / NBS (Nature Based Solution) Climate Project, Forest Program: Diagnosis of community priorities and the diversity of forestry and agricultural production for the adaptation of the species portfolio in the Kindia region: (i) Identification and participatory selection of agroforestry and agroecological species (ii) Analysis of the knowledge, skills and practices (KSP) of women's and community organisations (iii) Field mission (vi) Design of awareness-raising fact sheets for illiterate people (v) Final summary
02/25-09/25	SalvaTerra / Brazil, Suriname, Guyana, French Guiana	Project manager Client: French Global Environment Facility (FFEM) / Nicolas ROSSIN rossinn@afd.fr	Diagnostics and feasibility studies / Panthera NGO's 'Jaguars, Forests and Peoples of the Guianas' project: Feasibility study for a jaguar conservation project on the Guiana Shield led by the NGOs Panthera, ACT, and IEPE: (i) A preliminary strategic reframing of the project scope (areas of intervention, conservation stakeholders involved, number of activities) (ii) A bibliographic analysis (iii) A field mission to consult with partners, key stakeholders (NGOs, scientific institutions, etc.) and local communities in Suriname (iv) Drafting of the Project Commitment Note (PCN), a document submitted to the FFEM Steering Committee for a decision on funding
02/25-03/25	SalvaTerra / Europe, United States, Canada, Congo, Ghana	Backstopping Client: Confidential	Technical and economic support and advice / Sustainable and responsible sourcing of wood: Assessment and advisory support for sustainable and responsible sourcing of black walnut and tropical woods (Sapelli, Makoré, Ebony).
02/22-01/25	Federation of Catalan Nature Reserves ; French Office for Biodiversity / France	Protected area manager Client: FRNC ; OFB / remy.arsento@ofb.gouv.fr	Biodiversity study / Jujols National Nature Reserve: - Implementation of the reserve's ecological plan (10 years): management, monitoring, scientific follow-up - Collaboration with users: joint development of the Agro-Environmental and Climate Measures (MAEC) contract with pastoralists, welcoming and raising awareness among hikers and sports enthusiasts, organising participatory projects with hunters and local residents, etc. - Administrative and financial management, fundraising
06/22-06/23	Federation of Catalan Nature Reserves ; French Office for Biodiversity / France	Protected area manager Client: FRNC ; OFB / remy.arsento@ofb.gouv.fr	Biodiversity study / Jujols National Nature Reserve: Mid-term review of the Ecological Management Plan: Monitoring and evaluation of operations, and updating of the work plan, in accordance with Technical Specification 88 and the French 'Natur'Adapt' approach to climate change

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2021	Biotope SAS / Guinea	Project manager and biodiversity expert Client: Winning Consortium Simandou / Kaidi Yan yankaidi@winningafrica.net / amadou.galle.bangoura@wcsglobal.com	Biodiversity study / 650km rail project for the Simandou mine: Preparation of the biodiversity section of the environmental impact assessment (EIES) and the Biodiversity Action Plan (BAP) included in the ESMP, in accordance with the IFC/PS6 standard: Coordination of ecological surveys, consultations, bibliography, drafting (baseline, analysis of impacts on critical habitats, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2020-2021	Biotope SAS / Guinea	Project manager and biodiversity expert Client: French Development Agency (AFD)	Biodiversity study / Conakry Waste Disposal Project: Development of the biodiversity section of the feasibility study: Ecological surveys, consultations, bibliography, drafting (baseline, analysis of impacts on critical habitats, formulation of recommendations), integration into the Environmental and Social Management Framework (ESMF)
2020-2021	Biotope SAS / Guinea, Senegal and Guinea-Bissau	Biodiversity expert Client: Gambia River Development Organization (OMVG) / Arnold MAES amaes@gauff.net / Nacer Chekkouri nacer.chekkouri@aecom.com	Biodiversity study / OMVG electricity interconnection: Support and advice on the implementation of protective measures during the construction phase and compensation measures for chimpanzee populations in the area affected by the railway line
2020-2021	Biotope SAS / Gabon	Environmental and social expert Client: OLAM Palm Oil	Environmental impact assessments / Industrial complex for the processing of palm oil at the Port of Owendo in Libreville: Preparation of the impact assessment: Field expertise, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process, including social surveys and workshop facilitation
2020-2021	Biotope SAS / Guinea and Liberia	Biodiversity expert Client: French Development Agency (AFD)	Biodiversity study / Adapt'action: Conservation and development project for the Ziama Biosphere Reserve in Guinea and the Ziama-Wonegezi-Wologizi (ZWW) forest complex in Liberia: Contribution to the feasibility study, including vulnerability analysis and adaptation to climate change: Co-drafting of the biodiversity section (target species and natural habitats, resilience, actions, etc.) and co-facilitation of consultation workshops
2020-2021	Biotope SAS / Guinea	Biodiversity expert Client: Alufer Mining / Mohamed Cherif CAMARA mohamed.cherif@alufermining.com / Alseny Remy Banamia Remy.banamia@alufermining.com / jason.peirce@alufermining.com	Biodiversity study / Bel Air Mining Project: Development of a strategy to avoid, reduce and compensate for impacts on chimpanzees (Pan troglodytes verus): Field expertise, consultations with experts and communities, bibliography, formulation of recommendations, drafting
2019-2021	Biotope SAS / Guinea	Project manager and biodiversity expert Funder/Partners: ARCUS/Guinée Ecologie, Jane Goodall Institute in Spain (JGI) / Fabien QUETIER fabien.quetier@gmail.com	Biodiversity study / COHAB Project – Coexistence between chimpanzees and local communities in the Fouta Djallon massif: Collaborative development of solutions: Coordination of species inventories (population, habitats, occurrence), strengthening national and local scientific capacities ('village para-ecologists'), diagnosis of the agro-sylvo-pastoral system, management of conflicts with chimpanzees, combating poaching, supporting local economic initiatives compatible with species conservation through 'conservation agreements'
2018-2021	Biotope SAS / Gabon	Biodiversity expert Client/Funder: ERANOVE/FGIS Gabonese Strategic Investment Fund / Renald BOULNOIS rboulnois@biotope.fr	Biodiversity study / Dibwangui and Ngoulmendjim hydroelectric projects: Preparation of the biodiversity section of the environmental impact assessment (EIES) and the Biodiversity Action Plan (BAP) included in the ESMP, in accordance with the IFC/PS6 standard: Coordination of ecological surveys, consultations, bibliography, drafting (baseline, analysis of impacts on critical habitats, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process

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2016-2021	Biotope SAS / Guinea	Project manager Client/Funders/Partner: Ministry of the Environment, Water and Forests/AFD, FFEM/Guinée Ecologie / Hugo RAINEY hrainey@wcs.org / Fabien QUETIER fabien.quetier@gmail.com	Technical assistance / COMBO: Conservation, Mitigation and Biodiversity Offsets Program: Coordination in Guinea of the project which aims to integrate biodiversity conservation into national policies and procedures in collaboration with ministries, civil society and project developers
2020	Biotope SAS / Guinea	Environmental and social expert Client: International Finance Corporation (IFC)	Diagnostics and feasibility studies / Cement and concrete production plant in Souguéta: Audit of project compliance with IFC/PS2 (social) and IFC/PS6 (biodiversity) standards: Field expertise, consultations, bibliography, formulation of recommendations
2019-2020	Biotope SAS / Sierra-Leone	Biodiversity expert Client: Sierra Rutile Limited	Biodiversity study / Sierra Rutile mining project: Preparation of the biodiversity section of the environmental impact assessment (EIES) and the Biodiversity Action Plan (BAP) included in the ESMP, in accordance with the IFC/PS6 standard: Coordination of ecological surveys, consultations, bibliography, drafting (baseline, analysis of impacts on critical habitats, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2019-2020	Biotope SAS / Guinea	Project manager Partner/Funders: Guinée Ecologie/AFD, FFEM / Hugo RAINEY hrainey@wcs.org / Fabien QUETIER fabien.quetier@gmail.com	Technical assistance / COMBO: Conservation, Mitigation and Biodiversity Offsets Program: Technical and strategic support for a local conservation NGO, Guinée Ecologie: assessment of the organisation and identification of needs, organisation of technical training courses, advisory support in seeking funding.
2019	Biotope SAS / Guinea	Environmental expert Client: Wild Chimpanzee Foundation (WCF)	Environmental impact assessments / Moyen-Bafing National Park Project : Analysis of the impact on the bio-physical environment; recommendations for the scoping of the Park's Regulatory Impact Assessment.
2019	Biotope SAS / Guinea	Biodiversity expert Client: International Finance Corporation (IFC)	Biodiversity study / Waste management in Conakry: Development of the biodiversity section of the feasibility study for a public-private partnership: Ecological inventories, bibliography, formulation of recommendations, framing of the compensation strategy
2018-2019	Biotope SAS / Guinea, Senegal and Guinea-Bissau	Biodiversity expert Client: Gambia River Development Organization (OMVG) / Arnold MAES amaes@gauff.net / Nacer Chekkouri nacer.chekkouri@aecom.com	Biodiversity study / OMVG electricity interconnection: Bringing the chimpanzee (Pan troglodytes verus) section of the environmental impact assessment (EIES) and the Biodiversity Action Plan (BAP) included in the ESMP up to IFC/PS6 standards: Coordination of ecological surveys, consultations, bibliography, drafting (baseline, analysis of impacts on critical habitats, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2018-2019	Biotope SAS / Guinea	Project manager Client/Funders: Ministry of the Environment, Water and Forests/ARCUS, AFD, FFEM / Hugo RAINEY hrainey@wcs.org / Fabien QUETIER fabien.quetier@gmail.com	Biodiversity study / National Action Plan for Chimpanzee Conservation: Coordination of the update: creation of the scientific committee, facilitation of workshops and consultations, drafting (in particular sections on ecological compensation, cross-border corridors, innovative financing options such as PES), formulation of the plan and facilitation of national validation.
2018-2019	Biotope SAS / Guinea	Project manager Client: Wild Chimpanzee Foundation (WCF) / Fabien QUETIER fabien.quetier@gmail.com	Biodiversity study / Middle Bafing National Park Project: Conducting a baseline study: Coordinating bird surveys and analysing the results (listing species by status and mapping)

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2018-2019	Biotope SAS / Guinea	Project manager and biodiversity expert Client/Funders: Ministry of the Environment, Water and Forests/AFD, FFEM / Hugo RAINEY hrainey@wcs.org / Fabien QUETIER fabien.quetier@gmail.com	Biodiversity study / COMBO: Conservation, Mitigation and Biodiversity Offsets Program: Development of the national strategy for offsetting the residual impacts of projects on biodiversity: creation of the monitoring committee, facilitation of consultations and workshops, formulation of recommendations, drafting, facilitation of national validation, dissemination
2018	Biotope SAS / Guinea	Biodiversity expert Partners: Kew Garden, Guinean National Herbarium / Charlotte COUCH c.couch@kew.org	Biodiversity study / IUCN Red List for Guinean flora: Contribution to the assessment of Tropical Important Plant Area (TIPA) (see http://www.herbiiergee.org/les-reacutesultats-cleacute-de-ztips.html et http://www.herbvoirierguinee.org/uploads/2/6/3/0/26303479/17._evaluation_de_ztip_chutes_de_saala.pdf)
2018	Biotope SAS / Guinea	Project manager and environmental and social expert Client: EGIS	Diagnostics and feasibility studies / Hospital centres in the Kindia Region (2 projects): Preparation of environmental and social assessments: Field expertise, consultations, bibliography, baseline, assessment of issues, formulation of recommendations and identification of required regulatory authorisations
2018	Biotope SAS / Guinea	Environmental and social expert Client: Alufer Mining / Mohamed Cherif CAMARA mohamed.cherif@alufermining.com / Alseny Remy Banamia Remy.banamia@alufermining.com / Jason Peirce jason.peirce@alufermining.com	Environmental impact assessments / Labé bauxite mining project: Preparation of environmental and social assessments: Field expertise, consultations, bibliography, baseline, assessment of issues, formulation of recommendations and identification of required regulatory authorisations
2018	Biotope SAS / Guinea	Project manager Client/Funders: Ministry of the Environment, Water and Forests/AFD, FFEM / Hugo RAINEY hrainey@wcs.org / Fabien QUETIER fabien.quetier@gmail.com	Biodiversity study / COMBO: Conservation, Mitigation and Biodiversity Offsets Program: Development of a typology of natural habitats specific to Guinea with a view to facilitating compensation for impacts on these environments: creation of a monitoring committee, definition of methodology, coordination of the field phase, facilitation of consultations and workshops, drafting, facilitation of national validation, dissemination
2017-2018	Biotope SAS / Ivory Coast	Biodiversity expert Client/Funder: Ivoire Hydro-Electricité/THEMIS Bank	Biodiversity study / Singrobo - Ahouaty hydroelectric power station: Audit of compliance with the IFC/PS6 (biodiversity) standard of the environmental impact assessment (EIA) and the biodiversity action plan (BAP) included in the PGES: Field expertise, consultations, bibliography, control of deliverables, formulation of recommendations and framing of the compensation strategy.
2017	Biotope SAS / Tanzania	Biodiversity expert Client: French Development Agency (AFD)	Biodiversity study / Kakono and Malagarasi hydroelectric power stations: Audit of compliance with the IFC/PS6 (biodiversity) standard of the environmental impact assessment (EIA) and the biodiversity action plan (BAP) included in the PGES: Field expertise, consultations, bibliography, control of deliverables, formulation of recommendations and framing of the compensation strategy.
2017	Biotope SAS / Guinea	Biodiversity expert Client/partner: French Development Agency (AFD)/ONFi	Biodiversity study / Green Climate Fund (GCF): Contribution to the feasibility study: Identification of an eligible preliminary project related to biodiversity issues in Guinea
2015-2016	ARTELIA / Cameroon	Biodiversity expert Client: French Electricity Company (EDF) / Leah BECHE leah.beche@edf.fr / Florence ARDORINO@edf.fr	Biodiversity study / Nachtigal upstream hydroelectric project (420 MW) on the Sanaga River: Development of the Biodiversity Action Plan (BAP), the downstream and cumulative impact study, and the ESMP in accordance with IFC standards: Coordination of ecological surveys, consultations, bibliography, drafting (baseline, analysis of impacts on critical habitats, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2015-2016	ARTELIA / Saint Pierre and Miquelon	Biodiversity expert Client: Nord Atlantic Container Terminal	Biodiversity study / Container Hub Project: Drafting the biodiversity section of the environmental impact assessment Ecological surveys, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process

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2015-2016	ARTELIA / France	Biodiversity expert Client: Alsace Province	Biodiversity study / Regional Ecological Connectivity Plan (SRCE): Project management support and advice: - Awareness-raising and training for stakeholders based on concrete examples that reconcile activities and integration of the SRCE, at the level of projects and planning documents. - Production of an operational technical guide. - Establishment of a network of field representatives and facilitators.
2014-2016	ARTELIA / France	Biodiversity expert Client: Greater Paris Society	Biodiversity study / Greater Paris Metropolis Underground - Red line - 15 south: Compliance audit of the biodiversity section of regulatory authorisations (studies related to protected species, wetlands and land clearing, environmental and aquatic impact assessments): review of deliverables, consultations, bibliography, formulation of recommendations and framing of the offset strategy
2014-2016	ARTELIA / France	Biodiversity expert Client: GRT gaz	Biodiversity study / Arc Dierrey gas pipeline project (63 km): Assessment of the project's residual impacts on wetlands after completion of works: Development of a monitoring protocol, implementation of the protocol, formulation of recommendations, and identification of compensation requirements under regulations
2014-2016	ARTELIA / New-Caledonia	Biodiversity expert Client: VALE NC	Biodiversity study / VALE NC quarries and mines: Impact offset strategy for protected areas and species, in particular the South Lagoon, a UNESCO World Heritage Site: Field expertise, consultations with experts and communities, bibliography, formulation of recommendations, drafting
2013-2016	ARTELIA / France	Project manager and biodiversity expert Client(s): French municipality/ties Arache-la-Frasse (74)	Biodiversity study / Project for a drinking water reservoir, pipelines, and a treatment plant in a mountainous area: Drafting of regulatory authorisations (studies related to protected species and Natura 2000 protected area, environmental and aquatic impact assessments): Field expertise including ecological surveys, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2013-2016	ARTELIA / France	Project manager and biodiversity expert Client(s): French municipality/ties Tournon-sur-Rhône et Saint-Jean-de-Muzols (07)	Biodiversity study / Construction work to secure embankments: Drafting of regulatory authorisations (studies related to protected species and Natura 2000 protected area, environmental and aquatic impact assessments, declaration of public interest): Field expertise including ecological surveys, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2013-2016	ARTELIA / France	Biodiversity expert Client: Local Department of Environmental Protection Rhône-Alps	Biodiversity study / Northern Bypass of Le Teil (National Road 102): Wetland assessment: - Conducting soil surveys - Regulatory delimitation based on soil criteria (hydromorphism) and vegetation - Analysis of hydrological functioning and project impacts - Formulating of recommendations and assessing offsetting requirements under regulations - Support and advice for land acquisition and protection during the construction phase - Development of a post-construction management plan
2013-2016	ARTELIA / France	Environmental expert Client(s): French municipality/ties Auberives-en-Royans (74)	Environmental impact assessments / Dredging of the Auberives dam: Drafting of regulatory authorisations (studies related to protected species and Natura 2000 protected area, environmental and aquatic impact assessments): Field expertise, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process

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2013-2016	ARTELIA / France	Biodiversity expert Client: French intermunicipal river union (SIACSE) / benjamin.delaruelle@arteliagroup.com	Biodiversity study / Refilling of the Méaulx dam: Preparation of regulatory exemptions for the destruction of protected species: baseline, impact analysis, formulation of avoidance, reduction and compensation measures, advisory support for the client during the presentation to the National Council for Nature Conservation (CNPN) 10 species: Two turtles, three amphibians and five plants
2013-2016	ARTELIA / France	Environmental expert Client: French intermunicipal river union (SIACSE) / benjamin.delaruelle@arteliagroup.com	Environmental impact assessments / Refilling of the Méaulx dam: Drafting of regulatory authorisations (studies related to protected species and Natura 2000 protected area, environmental and aquatic impact assessments): Field expertise, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2015	ARTELIA / Mauritius (Rodrigues)	Biodiversity expert Client: French Development Agency (AFD)	Biodiversity study / Expansion of Sir Gaëtan Duval Airport (or Plaine Corail Airport) capacity: Drafting of terms of reference for ecological surveys for environmental impact assessment
2015	ARTELIA / France	Environmental and social expert Client: Confidential	Diagnostics and feasibility studies / Hydroelectric power plants in Allevard (4 projects): Preparation of audit assessments for tendering concessions: Field expertise, bibliography, baseline, evaluation of issues, formulation of recommendations and identification of required regulatory authorisations.
2014	ARTELIA / France	Project manager and biodiversity expert Client(s): French municipality/ties Oyonnax (01)	Biodiversity study / Renaturation of the Lange riverbed and landscaping of the "Mino-Gaillard" site: Advisory service for the development of a natural flood expansion area: Ecological and functional assessment of the site, definition of plant lists and formulation of management recommendations
2014	ARTELIA / France	Biodiversity expert Client: MATIERE	Biodiversity study / Ground-mounted photovoltaic power plant in Saint Etienne-Cantalès: Development of an ecological and wetland assessment: Field expertise, bibliography, baseline, evaluation of issues, formulation of recommendations and identification of required regulatory authorisations.
2014	ARTELIA / France	Project manager Client: French intermunicipal river union (SIFOR)	Biodiversity study / Restoration of the Foron River in Juvigny: Project evaluation: - Monitoring of hydromorphology (including biodiversity parameters) according to the french standardised CarHyCE protocol - Monitoring of bank erosion, bed silting, obstacles to flow, riparian vegetation and flora
2014	ARTELIA / Mayotte (France)	Environmental and social expert Client: Local Department of Environmental Protection Mayotte	Strategic environmental assessments of plans and programs / Mayotte Flood Risk Management Plan (PGRI): Conducting the strategic environmental assessment: Field expertise, consultations, bibliography, drafting (baseline, analysis of issues and impacts, formulation of avoidance, reduction and compensation measures, environmental/economic/social justification of choices, compatibility with other plans and programs)
2013-2014	ARTELIA / France	Environmental and social expert Client: French Electricity Company (EDF)	Diagnostics and feasibility studies / Restoration of five mountain water intakes: Preparation of environmental assessment: Expertise de terrain, concertations, bibliographie, état initial, évaluation des enjeux, formulation de recommandations et identification des autorisations réglementaires requises
2013-2014	ARTELIA / France	Biodiversity expert Client: French intermunicipal river union (SMAVD)	Biodiversity study / Flood protection infrastructure in Manosque: Preparation of regulatory exemptions for the destruction of protected species: baseline, impact analysis, formulation of avoidance, reduction and compensation measures, advisory support for the client during the presentation to the National Council for Nature Conservation (CNPN) 1 species: Wild tulip
2013-2014	ARTELIA / France	Biodiversity expert Client: French intermunicipal river union (SIACSE) / benjamin.delaruelle@arteliagroup.com	Biodiversity study / Ten-year drainage and dredging of the Rioutard reservoir: Preparation of regulatory exemptions for the destruction of protected species: baseline, impact analysis, formulation of avoidance, reduction and compensation measures, advisory support for the client during the presentation to the National Council for Nature Conservation (CNPN) Five species: two turtles and two plants

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2012-2014	ARTELIA / French Guyana	Environmental and social expert Client: VOLTALIA	Environmental impact assessments / Hydroelectric developments on the Mana and Maripasoula rivers (5 projects): Drafting of regulatory authorisations (environmental and aquatic impact assessments) with fieldwork in tropical forest: Field expertise, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process including a feasibility study on ecological offsetting on former rice fields at the river estuary with mangrove regeneration
2012-2014	ARTELIA / France	Environmental and social expert Client: French intermunicipal river union (SIACSE) / benjamin.delaruelle@arteliagroup.com	Environmental impact assessments / Ten-year drainage and dredging of the Rioutard reservoir: Drafting of regulatory authorisations (studies related to protected species and Natura 2000 protected area, environmental and aquatic impact assessments): Field expertise, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2013	ARTELIA / France	Biodiversity expert Client(s): French municipality/ties Cannes (06)	Biodiversity study / Clos Saint-Hubert recreational area project: Wetland assessment: - Conducting soil surveys - Regulatory delimitation based on soil criteria (hydromorphism) and vegetation - Analysis of hydrological functioning and project impacts - Formulating of recommendations and assessing offsetting requirements under regulations
2013	ARTELIA / France	Biodiversity expert Client: Intermunicipal organisation of the Pays des Sorgues et Monts de Vaucluse (84)	Biodiversity study / Urban planning operation: Wetland assessment: - Conducting soil surveys - Regulatory delimitation based on soil criteria (hydromorphism) and vegetation - Analysis of hydrological functioning and project impacts - Formulating of recommendations and assessing offsetting requirements under regulations
2013	ARTELIA / France	Biodiversity expert Client: KIPSTA Oxylane	Voluntary environmental initiatives / World Center for Team Sports Design in Tourcoing: BRE Environmental Assessment Method (BREEAM) ecological assessment: Biodiversity baseline, proposals for integrating it into the project, development of a management plan
2013	ARTELIA / France	Biodiversity expert Client: SAS POMMERIM	Voluntary environmental initiatives / Pommeraye Cœur de Nantes: Renovation for a shopping center and housing complex: BRE Environmental Assessment Method (BREEAM) ecological assessment: Biodiversity baseline, proposals for integrating it into the project, development of a management plan
2012-2013	ARTELIA / France	Biodiversity expert Client: Local Department of Environmental Protection Rhône-Alps, Rhône-Méditerranée-Corse Water Agency	Biodiversity study / Management of solid transport in the Isère river: Development of the biodiversity section of the assessment of changes to the Isère riverbed: Field expertise, consultations, bibliography, baseline, assessment of issues, formulation of recommendations for the management plan, support and advice for local stakeholders
2012-2013	ARTELIA / French Guyana	Project manager Client: VOLTALIA	Environmental impact assessments / Elevation of a hydroelectric facility on the Mana River: Drafting the operating licence application: Field expertise, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2012-2013	ARTELIA / France	Environmental expert Client: Confidential	Diagnostics and feasibility studies / Hydroelectric developments in the Alps (2 projects): Preparation of audit assessments for tendering concessions: Field expertise, bibliography, baseline, evaluation of issues, formulation of recommendations and identification of required regulatory authorisations.
2012-2013	ARTELIA / France	Project manager and biodiversity expert Client: Province of Drôme	Diagnostics and feasibility studies / Bypass of Châteauneuf-du-Rhône (RD73): Development of environmental and hydraulic assessments: Field expertise, consultations, bibliography, baseline, assessment of issues, formulation of recommendations and identification of required regulatory authorisations, ébauche des besoins en compensation écologique

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2012-2013	ARTELIA / France	Environmental expert Client: University Hospital Center in Saint-Priest-en-Jarez (42)	Environmental impact assessments / Construction work to secure the embankment at Furan: Drafting of regulatory authorisations (aquatic impact assessment): Field expertise, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2012-2013	ARTELIA / Mayotte (France)	Project manager and environmental and social expert Client: Local Department of Environmental Protection Mayotte	Studies on water resource protection and management / Priority water supply catchments (French policy of Grenelle): Development of multi-pressure diagnostics on water catchments: Design of methodology, field expertise, consultations, bibliography, baseline, assessment of issues, formulation of action plan
2010-2013	TRANS-FAIRE / France	Biodiversity expert Clients/Partners: Arts et Techniques du progrès (92)/Jones Lang LaSalle, LE SOMMER, Raphia landscape architect + SCI Bruver Immo (93)/Outsign Architecture, Trait Vert / Philippe BEROS ph.beros@trans-faire.net	Voluntary environmental initiatives / Urban planning operations (2 projects): BRE Environmental Assessment Method (BREEAM) ecological assessment: Biodiversity baseline, proposals for integrating it into the project, development of a management plan
2010-2013	TRANS-FAIRE / France	Biodiversity expert Clients/Partners: Klepierre Ségécé/GREENAFFAIR, Raphia landscape architect + SCI 15 AVENUE DU CENTRE/GREENAFFAIR, Raphia landscape architect / Philippe BEROS ph.beros@trans-faire.net	Voluntary environmental initiatives / Urban planning operations (2 projects): BRE Environmental Assessment Method (BREEAM) ecological assessment: Biodiversity baseline, proposals for integrating it into the project, development of a management plan
2010-2013	TRANS-FAIRE / France	Biodiversity expert Clients/Partners: KC2 SNC/GREENAFFAIR + SAS CONSORTIUM PARIS BUREAUX/GREENAFFAIR / Philippe BEROS ph.beros@trans-faire.net	Voluntary environmental initiatives / Urban planning operations (2 projects): BRE Environmental Assessment Method (BREEAM) ecological assessment: Biodiversity baseline, proposals for integrating it into the project, development of a management plan
2010-2013	TRANS-FAIRE / France	Biodiversity expert Clients/Partners: Real Estate UNIBAIL (35)/GREENAFFAIR / Philippe BEROS ph.beros@trans-faire.net	Voluntary environmental initiatives / Urban planning operation: BRE Environmental Assessment Method (BREEAM) ecological assessment: Biodiversity baseline, proposals for integrating it into the project, development of a management plan
2012	TRANS-FAIRE / France	Biodiversity expert Client: Real Estate Desjouis / Philippe BEROS ph.beros@trans-faire.net	Voluntary environmental initiatives / Commercial complex in Saint-Mard: BRE Environmental Assessment Method (BREEAM) ecological assessment: Biodiversity baseline, proposals for integrating it into the project, development of a management plan
2012	ARTELIA / France	Biodiversity expert Client(s): French municipality/ties Challes-les-Eaux (73)	Biodiversity study / Local Urban Development Plan: Expertise of the Chassettes wetland: - Conducting soil surveys - Regulatory delimitation based on soil criteria (hydromorphism) and vegetation - Analysis of hydrological functioning and project impacts - Formulating of recommendations and assessing offsetting requirements under regulations - Integration into the local urban development plan
2012	ARTELIA / France	Biodiversity expert Client: Concours Eurocopter	Voluntary environmental initiatives / Offices and helicopter prototype workshop in Marignane: BRE Environmental Assessment Method (BREEAM) ecological assessment: Biodiversity baseline, proposals for integrating it into the project, development of a management plan

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2012	ARTELIA / France	Environmental expert Client: VOLTALIA	Environmental impact assessments / Hydroelectric development on La Grave: Drafting of regulatory authorisations (studies related to protected species and Natura 2000 protected area, environmental and aquatic impact assessments): Field expertise, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2012	ARTELIA / France	Environmental and social expert Client: National Rhône Company	Environmental impact assessments / Renewal of operating licence for Cheylard Dam: Drafting of regulatory authorisations (studies related to Natura 2000 protected area, environmental and aquatic impact assessments): Field expertise, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2012	ARTELIA / France	Biodiversity expert Client: Local Department of Environmental Protection Rhône-Alps, Rhône-Méditerranée-Corse Water Agency	Studies on water resource protection and management / "Explore 2070" Project: Development and evaluation of climate change adaptation strategies in France in response to modifications in hydrosystems and coastal environments between now and 2050–2070 (Activities 4 and 5: Non-agricultural and agricultural water, respectively): formulation of recommendations for the integration of biodiversity
2011-2012	TRANS-FAIRE / France	Biodiversity expert Clients/Partners: Municipality of Saint-Blaise/Nexity Foncier Conseil, Real Estate "Aménagement 77" / Philippe BEROS ph.beros@trans-faire.net	Biodiversity study / Urban planning operation: Drafting of regulatory authorisations related to Natura 2000 protected area: Ecological surveys, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2008-2012	TRANS-FAIRE / France	Biodiversity expert Clients/Partners: Municipality of Saint-Blaise/Real Estate Nexity Foncier Conseil , SCI MARIO + Atomic Energy and Alternative Energies French Commission/ANTEA Consultancy + Real Estate Saint Germain and Bouygues / Philippe BEROS ph.beros@trans-faire.net	Biodiversity study / Urban planning operations (2 projects): Drafting of regulatory authorisations (environmental impact assessment of deforestation): Field expertise including ecological surveys, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2008-2012	TRANS-FAIRE / France	Environmental expert Intermunicipality of Bourg en Bresse area (Cap3B)/UP2M architect and urban planner, Real Estate MERLIN Intervia, ADP Dubois landscape architect + Intermunicipality of Lyon area/Philippe VILLIEN architect and urban planner / Philippe BEROS ph.beros@trans-faire.net	Voluntary environmental initiatives / Urban planning operations (3 projects): Advisory support on implementing the 'Environmental Approach to Urban Planning' (AEU) initiative of the French Agency for Ecological Transition (ADEME).
2008-2012	TRANS-FAIRE / France	Environmental expert Clients/Partners: Intermunicipality of Lille area/Alain Guez urban architect, Aurélien Masurel architect / Philippe BEROS ph.beros@trans-faire.net	Voluntary environmental initiatives / Urban planning operation: Advisory support on implementing the 'Environmental Approach to Urban Planning' (AEU) initiative of the French Agency for Ecological Transition (ADEME).

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2008-2012	TRANS-FAIRE / France	Environmental expert Clients/Partners : Municipality of Parray-en-Yvelines/Louis GARDIES urban architect, EBSG architects, D. SIMON Paysages, Gérard MAKOWSKI sociologist / Philippe BEROS ph.beros@trans-faire.net	Voluntary environmental initiatives / Urban planning operation: Advisory support on implementing the 'Environmental Approach to Urban Planning' (AEU) initiative of the French Agency for Ecological Transition (ADEME).
2008-2012	TRANS-FAIRE / France	Environmental expert Client(s): French municipality/ties en Ile-de-France, Picardie, Languedoc-Roussillon et Rhône-Alpes (13) / Philippe BEROS ph.beros@trans-faire.net	Environmental impact assessments / Public urban planning operations (13 projects): Drafting of regulatory authorisations (environmental impact assessments): Field expertise including ecological surveys, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2008-2012	TRANS-FAIRE / France	Biodiversity expert Clients/Partners: Real Estate "Aménagement 77", Municipality of Mareil-Marly/Expertise Urbaine + SARL DELBAR/ Real Estate Bouygues / Philippe BEROS ph.beros@trans-faire.net	Biodiversity study / Public urban planning operations (2 projects): Drafting the biodiversity section of the environmental impact assessment Ecological surveys, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2008-2012	TRANS-FAIRE / France	Biodiversity expert Clients/Partners: Intermunicipality of Moulin d'Ecalles/Expertise Urbaine, ATAUB architects + Val d'Orge SORGEM/MWAB architects, Municipality of Marcoussis/Real Estate SIAM / Philippe BEROS ph.beros@trans-faire.net	Biodiversity study / Public urban planning operations (2 projects): Drafting the biodiversity section of the environmental impact assessment Ecological surveys, consultations, bibliography, drafting (baseline, impact analysis, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process
2008-2012	TRANS-FAIRE / France	Biodiversity expert Client(s): French municipality/ties en Ile-de-France et Rhône-Alpes (12) / Philippe BEROS ph.beros@trans-faire.net	Strategic environmental assessments of plans and programs / Local Urban Development and Land Use Plannings (12 projects): Conducting strategic environmental assessment: Field expertise, consultations, bibliography, drafting (baseline, analysis of issues and impacts, formulation of avoidance, reduction, and compensation measures, environmental/economic/social justification of choices, compatibility with other plans and programs), support and advice for the integration of ecological issues and ecological corridors into zoning, regulations, and Development and Programming Guideline
2010-2011	TRANS-FAIRE / France	Biodiversity expert Clients/Partners: Arts et Techniques du progrès (92)/Jones Lang LaSalle, LE SOMMER, Raphaïa landscape architect + Val d'Orge SORGEM (91)/MWAB urban architects / Philippe BEROS ph.beros@trans-faire.net	Biodiversity study / Private parks (2 projects): Preparation of a phytosanitary diagnosis of trees in private parks: Field expertise, formulation of recommendations
2010-2011	TRANS-FAIRE / France	Biodiversity expert Client: Real Estate "Aménagement 77" / Philippe BEROS ph.beros@trans-faire.net	Biodiversity study / Urban building project: Wetland assessment: - Conducting soil surveys - Regulatory delimitation based on soil criteria (hydromorphism) and vegetation - Analysis of hydrological functioning and project impacts - Formulating of recommendations and assessing offsetting requirements under regulations

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2010	TRANS-FAIRE / France	Biodiversity expert Client/Partners: Regional Park Haute Vallée de Chevreuse/Hollard Landscaping Agency, SAFEG / Philippe BEROS ph.beros@trans-faire.net	Biodiversity study / Landscaping, forest management, and tourism development of the Vaux de Cernay site: Development of the biodiversity section of the management plan, in particular to assess the impact of overcrowding on erosion and biodiversity: Design of methodology, field expertise, consultations, bibliography, baseline, impact assessment, support and advice for the integration of ecological issues.
2009-2010	TRANS-FAIRE / France	Biodiversity expert Client/Partner: Real Estate "Territoires 38"/SEPIA Conseils / Philippe BEROS ph.beros@trans-faire.net	Biodiversity study / Urban building project: Wetland assessment: - Conducting soil surveys - Regulatory delimitation based on soil criteria (hydromorphism) and vegetation - Analysis of hydrological functioning and project impacts - Formulating of recommendations and assessing offsetting requirements under regulations
2008-2009	TRANS-FAIRE / China/France	Environmental expert Clients/Partners: ACD Girardet et Associés (Chine), Municipality of Millau , Municipality of Bobigny + Montévrain/Real Estate Bouygues, Intermunicipality of The Provinois/ SEMAVIP / Philippe BEROS ph.beros@trans-faire.net	Voluntary environmental initiatives / Urban planning operations (2 projects): HQE and Habitat & Environment site analysis: Preparation of a pre-project environmental assessment and proposals for environmental solutions based on field surveys, bibliographic research, interviews with administrative departments and resource persons, and facilitation of exchange meetings with the project owner and technical partners
2002-2006	French National Forestry Office / France and Spain	Environmental and social expert Client: French National Forestry Office (ONF)	Technical and economic support and advice / INTERREG France-Spain Sylvapyr Project: Analysis of the potential for adding value to non-timber products from the Pyrenean forest
2002-2006	French National Forestry Office / France	Biodiversity expert Client: French National Forestry Office (ONF)	Biodiversity study / Natura 2000 Protected Area of Quérigut-Orlu and Mont Vallier (Pyrenees Mountains): - Development and implementation of management plans: DOCOB - Mapping of natural habitats (Corine biotope code and Natura 2000 code)
2002-2006	French National Forestry Office / France	Environmental and social expert Client: French National Forestry Office (ONF)	Technical assistance / Management of state-owned summer pastures (55,000 ha): - Management of human activities in pastoral areas - Conducting pastoral assessments (evaluation of the forage richness of summer pastures) - Establishing agreements to reconcile the uses of mountain stakeholders: conservation of fauna and flora, pastoral facilities, ski resorts, summer and winter hiking, forestry operations
2000-2003	French Volunteering Organisation / Togo	Volunteer Funder/Partner: Department of French Cooperation/ASPAD Won Manu	Technical assistance / Support and advice for civil society actors involved in environmental protection in the Dapaong region (water management, erosion control, waste management and recovery, organic market gardening): Evaluation of organisations and identification of needs, technical and project management training, fundraising

I, Catherine ANDRE, the undersigned, certify that the above information accurately reflects my situation, qualifications and experience.

Lannemezan, February 20, 2026