

1. Nom : ANDRE
2. Prénom: Catherine
3.Date de naissance: 27/01/1976
4. Nationalité : French
5. Statut marital : Civil Union
6. Contact : c.andre@salvaterra.fr - +33 7 82 09 69 60
7. Diplomas:

| <i>Institutions</i> | <i>Dates</i> | <i>Title of qualification awarded</i> |
|------------------------------------------------------------------------------------------------------|--------------|---------------------------------------|
| University of Bonn (Germany): Specialisation in natural habitats protection, management, and ecology | 1998-1999 | Engineering degree |
| National School of Agronomy in Toulouse (France): Engineer (agrosystems, ecosystems, environment) | 1996-1998 | |

8. Languages (1 – excellent; 5 – basic) :

| <i>Languages</i> | <i>Comprehension</i> | <i>Oral</i> | <i>Written</i> |
|------------------|----------------------|-------------|----------------|
| <i>French</i> | 1 | 1 | 1 |
| <i>English</i> | 1 | 2 | 3 |
| <i>German</i> | 1 | 2 | 4 |

9. Computer skills: Excellent skills in word processing, spreadsheet, presentation, email and Internet software - Regular use of GIS (Qgis Qfield) and database software

10. Current position: Agriculture/forestry/environment expert at SalvaTerra; specialised in biodiversity and conservation

11. Experience: 25 years

12. Main skills and abilities:

- Technical

- Management plans for natural areas and protected and endangered species
- Formulation and evaluation of complex projects
- Coordination of ecological surveys (particularly in restricted and isolated environments), including camera traps
- Integration of nature into territorial strategies and urban planning documents
- Regulatory compliance in relation to biodiversity: application of the 'Avoid-Reduce-Restore-Compensate' mitigation principles in France and internationally (IFC PS6 and C standards)

- Scientific

- Inventories: Mapping of natural habitats, mountain flora, ornithology and mammalogy
- Functioning of ecological connectivity, wetlands and ecosystem services

- Management

- Project management (fundraising, tendering, action plans, monitoring, evaluation, reporting)
- Strategic and administrative management of programs and NGO's
- Team management and administration
- Communication and representation: workshops, interviews and press articles, social media

13. Professional experience:

| <i>Dates</i> | Since February 2025 | |
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| <i>Location</i> | Based in France with frequent international missions | |
| <i>Organisation</i> | SalvaTerra | |
| <i>Position</i> | Agriculture/forestry/environment expert; specialised in biodiversity and conservation | |
| <i>Description</i> | Management of tailor-made advisory support missions to ensure the success of natural resource development and management initiatives in Southern countries | |
| <i>Dates / Localisation</i> | <i>Position / Involved / Reference</i> | <i>Description</i> |
| 02/25-09/25 Guinea | Project manager Client: International Union for Conservation of Nature (IUCN) / Richard Labilé SAGNO richard.sagno@iucn.org | Diagnostics and feasibility studies / NBS (Nature Based Solution) Climate Project, Forest Programme: Diagnosis of community priorities and the diversity of forestry and agricultural production for the adaptation of the species portfolio in the Kindia region: (i) Identification and participatory selection of agroforestry and agroecological species and CAP analysis of women's and community organisations, including a field mission, and (ii) Communication/awareness-raising and final synthesis. Budget: 43,3 k€ |
| 02/25-09/25 Brazil, Suriname, Guyana, French Guiana | Project manager Client: French Global Environment Facility (FFEM) / Nicolas ROSSIN rossinn@afd.fr | Diagnostics and feasibility studies / Panthera NGO's 'Jaguars, Forests and Peoples of the Guianas' project: Feasibility study for a jaguar conservation project on the Guiana Shield led by the NGOs Panthera, ACT and IEPE: preliminary reframing of the overly ambitious scope of the project (areas of intervention, conservation stakeholders involved, number of activities), bibliographic analysis, field mission, drafting of the Project Commitment Note (NEP). Budget: 49,4 k€ |
| 02/25-03/25 Europe, United States, Canada, Congo, Ghana | Backstopping Client: Confidential | Technical and economic support and advice / Sustainable and responsible sourcing of wood: Assessment and advisory support for sustainable and responsible sourcing of black walnut and tropical woods (Sapelli, Makoré, Ebony). |

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| Dates | February 2022 to January 2025 | |
| Organisation | <i>Federation of Catalan Nature Reserves ; French Office for Biodiversity</i> | |
| Position | Manager of a protected area | |
| Dates / Localisation | Position / Involved / Reference | Description |
| 2024 France | Protected area manager / remy.arsento@ofb.gouv.fr | Biodiversity study / Jujols National Nature Reserve: Mid-term review of the Ecological Management Plan: Monitoring and evaluation of operations and updating of the work plan, particularly with regard to climate change |
| 2022- 2024 France | Protected area manager / remy.arsento@ofb.gouv.fr | Biodiversity study / Jujols National Nature Reserve: - Implementation of the reserve's ecological plan (10 years): management, monitoring, scientific follow-up - Collaboration with users: joint development of the Agro-Environmental and Climate Measures (MAEC) contract with pastoralists, welcoming and raising awareness among hikers and sports enthusiasts, organising participatory projects with hunters and local residents, etc. - Administrative and financial management, fundraising Budget: Operational: 20 k€/an - Investment: 35-40 k€/an |
| Dates | 2016-2021 | |
| Location | <i>Missions in Africa, including 4.5 years as country manager based in Guinea (West Africa)</i> | |
| Organisation | Biotope SAS | |
| Position | Project director | |
| Description | <ul style="list-style-type: none"> - Coordination of COMBO and COHAB projects - Expert on project compliance with international biodiversity standards (IFC PS6, EBRD PR6) for major projects financed by the EU and the World Bank (dams, high-voltage power lines, railways, landfills, etc.) - Development of Biotope's activities in Guinea | |
| Dates / Localisation | Position / Involved / Reference | Description |
| 2021 Guinea | Project manager and biodiversity expert Client: Winning Consortium Simandou / Kaidi Yan yankaidi@winningafrica.net et amadou.galle.bangoura@wcsglobal.com | Biodiversity study / 650km rail project for the Simandou mine: Preparation of the biodiversity section of the environmental impact assessment (EIES) and the Biodiversity Action Plan (BAP) included in the ESMP, in accordance with the IFC/PS6 standard: Coordination of ecological surveys, consultations, bibliography, drafting (initial status, analysis of impacts on critical habitats, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process |
| 2020 Guinea | Environmental and social expert Client: International Finance Corporation (IFC) | Diagnostics and feasibility studies / Cement and concrete production plant in Souguéta: Audit of project compliance with IFC/PS2 (social) and IFC/PS6 (biodiversity) standards: Field expertise, consultations, bibliography, formulation of recommendations |
| 2020- 2021 Guinea | Project manager and biodiversity expert Client: French Development Agency (AFD) | Biodiversity study / Conakry Waste Disposal Project: Development of the biodiversity section of the feasibility study: Ecological surveys, consultations, bibliography, drafting (initial status, analysis of impacts on critical habitats, formulation of recommendations), integration into the Environmental and Social Management Framework (ESMF) |
| 2020- 2021 Guinea, Senegal and Guinea- Bissau | Biodiversity expert Client: Gambia River Development Organization (OMVG) / Arnold MAES amaes@gauff.net et Nacer Chekkouri nacer.chekkouri@aecom.com | Biodiversity study / OMVG electricity interconnection: Support and advice on the implementation of protective measures during the construction phase and compensation measures for chimpanzee populations in the area affected by the railway line |
| 2020- 2021 Guinea | Biodiversity expert Client: Alufer Mining / Mohamed Cherif CAMARA mohamed.cherif@alufermining.com, Alseny Remy Banamia Remy.banamia@alufermining.com et jason.peirce@alufermining.com | Biodiversity study / Bel Air Mining Project: Development of a strategy to avoid, reduce and compensate for impacts on chimpanzees (Pan troglodytes verus): Field expertise, consultations with experts and communities, bibliography, formulation of recommendations, drafting |
| 2019- 2021 Guinea | Project manager and biodiversity expert Funder/Partners: ARCUS/Guinée Ecologie, Jane Goodall Institute in Spain (JGI) / Fabien QUETIER fabien.quetier@gmail.com | Biodiversity study / COHAB Project – Coexistence between chimpanzees and local communities in the Fouta Djallon massif: Collaborative development of solutions: Coordination of species inventories (population, habitats, occurrence), strengthening national and local scientific capacities ('village para-ecologists'), diagnosis of the agro-sylvo-pastoral system, management of conflicts with chimpanzees, combating poaching, supporting local economic initiatives compatible with species conservation through 'conservation agreements' |
| 2018 Guinea | Project manager Client/Funders: Ministry of the Environment, Water and Forests/AFD, FFEM / Hugo RAINEY hrainey@wcs.org et Fabien QUETIER fabien.quetier@gmail.com | Biodiversity study / COMBO: Conservation, Mitigation And Biodiversity Offsets Program: Development of a typology of natural habitats specific to Guinea with a view to facilitating compensation for impacts on these environments: creation of a monitoring committee, definition of methodology, coordination of the field phase, facilitation of consultations and workshops, drafting, facilitation of national validation, dissemination |
| 2018- 2019 Guinea | Project manager Client/Funders: Ministry of the Environment, Water and Forests/ARCUS, | Biodiversity study / National Action Plan for Chimpanzee Conservation: Coordination of the update: creation of the scientific committee, facilitation of workshops and consultations, drafting (in particular sections on ecological |

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| | AFD, FFEM / Hugo RAINEY hraisey@wcs.org et Fabien QUETIER fabien.quetier@gmail.com | compensation, cross-border corridors, innovative financing options such as PES), formulation of the plan and facilitation of national validation. |
| 2018-2019 Guinea | Project manager and biodiversity expert Client/Funders: Ministry of the Environment, Water and Forests/AFD, FFEM / Hugo RAINEY hraisey@wcs.org et Fabien QUETIER fabien.quetier@gmail.com | Biodiversity study / COMBO: Conservation, Mitigation And Biodiversity Offsets Program: Development of the national strategy for offsetting the residual impacts of projects on biodiversity: creation of the monitoring committee, facilitation of consultations and workshops, formulation of recommendations, drafting, facilitation of national validation, dissemination |
| 2016-2021 Guinea | Project manager Client/Funders/Partner: Ministry of the Environment, Water and Forests/AFD, FFEM/Guinée Ecologie / Hugo RAINEY hraisey@wcs.org et Fabien QUETIER fabien.quetier@gmail.com | Technical assistance / COMBO: Conservation, Mitigation And Biodiversity Offsets Program: Coordination in Guinea of the project which aims to integrate biodiversity conservation into national policies and procedures in collaboration with ministries, civil society and project developers Budget: Guinean part: 546k€ / International part: 341k€ |
| Dates | 2012-2016 | |
| Location | <i>France et missions fréquentes à l'international</i> | |
| Organisation | ARTELIA SAS | |
| Position | Environmental and biodiversity conservation engineer | |
| Description | <ul style="list-style-type: none"> - Management of technical and regulatory environmental and biodiversity studies in France and internationally: renaturation of watercourses, wetlands, lakes, dams, dykes, mines, gas pipelines, power lines, roads, buildings and urbanisation; assignments in Côte d'Ivoire, Cameroon, New Caledonia, French Guiana and Mayotte - Setting up biodiversity expertise within the department | |
| Dates / Localisation | Position / Involved / Reference | Description |
| 2015-2016 Cameroon | Biodiversity expert Client: French Electricity Company (EDF) Cameroon / Leah BECHE leah.beché@edf.fr et florence.ardorino@edf.fr | Biodiversity study / Nachtigal upstream hydroelectric project (420 MW) on the Sanaga River: Development of the Biodiversity Action Plan (BAP), the downstream and cumulative impact study, and the ESMP in accordance with IFC standards: Coordination of ecological surveys, consultations, bibliography, drafting (initial status, analysis of impacts on critical habitats, formulation of avoidance, reduction and compensation measures), client support and advice throughout the process |
| 2015-2016 France | Biodiversity expert Client: Alsace Province | Biodiversity study / Regional Ecological Connectivity Plan (SRCE): Project management support and advice: - Awareness-raising and training for stakeholders based on concrete examples that reconcile activities and integration of the SRCE, at the level of projects and planning documents. - Production of an operational technical guide. - Establishment of a network of field representatives and facilitators. |
| 2014-2016 France | Biodiversity expert Client: GRT gaz | Biodiversity study / Arc Dierrey gas pipeline project (63 km): Assessment of the project's residual impacts on wetlands after completion of works: Development of a monitoring protocol, implementation of the protocol, formulation of recommendations, and identification of compensation requirements under regulations |
| 2014-2016 New-Caledonia | Biodiversity expert Client: VALE NC | Biodiversity study / VALE NC quarries and mines: Impact offset strategy for protected areas and species, in particular the South Lagoon, a UNESCO World Heritage Site: Field expertise, consultations with experts and communities, bibliography, formulation of recommendations, drafting |
| Dates / Location | 2006-2012 / France | |
| Organisation | TRANS-FAIRE | |
| Position | Head of Environmental Assessments and Biodiversity Conservation | |
| Description | <ul style="list-style-type: none"> Management of technical studies to assist in the design of high-quality development and construction projects: Voluntary environmental initiatives, Environmental impact assessments, Strategic environmental assessments of plans and programmes, Biodiversity studies / Development of the regional Rhône-Alpes department | |
| Dates / Location | 2002-2006 / France | |
| Organisation | French National Forestry Office | |
| Position | Wildlife and Pastoralism Officer | |
| Description | <ul style="list-style-type: none"> Technical and economic support and advice / INTERREG France-Spain SylvaPy Project: Analysis of the potential for adding value to non-timber products from the Pyrenean forest Biodiversity study / Natura 2000 sites of Quérigut-Orlu and Mont Vallier (Pyrenees Mountains): - Development and implementation of management plans: DOCOB - Mapping of natural habitats (Corine biotope code and Natura 2000 code) Technical assistance / Management of state-owned summer pastures (55,000 ha): - Management of human activities in pastoral areas - Conducting pastoral assessments (evaluation of the forage richness of summer pastures) - Establishing agreements to reconcile the uses of mountain stakeholders: conservation of fauna and flora, pastoral facilities, ski resorts, summer and winter hiking, forestry operations | |
| Dates / Location | 2000-2003 / Togo (West Africa) | |
| Organisation | French Volunteering Organisation - Funder/Partner: Department of French Cooperation/ASPAD | |
| Position | Volunteer | |
| Description | <ul style="list-style-type: none"> Technical assistance / Support and advice for civil society actors involved in environmental protection in the Dapaong region (water management, erosion control, waste management and recovery, organic market gardening): Evaluation of organisations and identification of needs, technical and project management training, fundraising | |