

## CURRICULUM VITAE

Proposed position: **XXXX**

Level of expertise: **senior**

1. Last name: **KERMARC**
  2. First name: **Melaine**
  3. Date and birthplace: **28/02/1987 Pertuis (France)**
  4. Nationality: **French**
  5. Marital status: **Married, 1 child**
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6. Education and training:

<i>Establishment:</i>	Trinity College Dublin and University College Dublin
<i>Date: from (month/year) to (month/year)</i>	09/2010 – 10/2012
<i>Diploma(s) obtained</i>	Master of Science in Development Practices

<i>Establishment:</i>	Université Aix-Marseille
<i>Date: from (month/year) to (month/year)</i>	09/2006 – 07/2009
<i>Diploma(s) obtained</i>	Bachelor's degree in population and ecosystem biology

<i>Establishment:</i>	Agricultural Training and Promotion Centre (CFPPA) - Olivier de Serres
<i>Date: from (month/year) to (month/year)</i>	12/2018 – 09/2019
<i>Diploma(s) obtained</i>	Professional certificate of agricultural business manager

7. Language skills (1 - excellent; 5 - basic):

Languages	Lu	Spoken	Written	Languages
French	1	1	1	Français
English	1	1	1	Anglais

Notions of Russian, Spanish and Lingala.

8. Professional associations or bodies:

9. Other qualifications (e.g. computer skills etc.): Windows/Mac, Pack Office, Adobe Suite, Kobo ToolBox et SIG : utilisation basique d'ArcGIS

10. Current position: Expert agriculture/environnement/forêt

11. Professional experience: 10 years

12. Key qualifications:

**Agroecology and regenerative agriculture** (rehabilitation of degraded land; agroforestry systems; agriculture policies; crop production; etc.); **Natural resource management and REDD+** (deforestation factors; Payment for Environmental Services (PES); etc.); **Local consultations and participatory approaches** (rural surveys, participatory approaches, Free, Prior and Informed Consent (FPIC); socio-environmental risks assessment; complaint management mechanisms; etc.). **Land-use planning** (participatory mapping; analysis of rural activities; etc.) **Vulnerability analysis and adaptation** to climate change (assessment of exposure, sensitivity and adaptive capacity to climate change; adaptation; etc.); **Capacity building**: (training and support for the structuring of local communities or local NGOs; etc).

### 13. Professional experience:

Date	09/22 - now
Location	France
Company	SalvaTerra
Post	Agriculture/environment/forest expert
Description	<ul style="list-style-type: none"> <li>– <b>France – Final evaluation</b> on the structuring and development program of the French Douglas fir sector for France Bois Forêt: Analysis of the implementation, results and level of completion of the objectives; evaluation of the coherence, effectiveness, efficiency, impact and sustainability of the interventions; review of the means mobilized; identification of lessons to be learned;</li> <li>– <b>Senegal</b> - Evaluation of the <b>potential of mangrove rehabilitation</b> and their valorization by carbon offsetting mechanisms (blue) for the Senegalese government (financed by the French Development Agency - AFD): Review of existing projects; Identification of good practices; potential for scaling up and valorization by carbon offsets; contribution of these projects to Senegal's international commitments;</li> <li>– <b>Togo - Scoping study for an Environmental and Social Impact Assessment (ESIA)</b> of a carbon sequestration project: Assessment of the local context, normative and legal constraints; identification of environmental and social issues and review of the project design;</li> <li>– <b>Algeria</b> - Support to the Algerian government in the <b>revision of the forest fire prevention system</b> (study financed by AFD): Bibliographic review of integrated forest fire prediction and detection systems, and their integration into forest information systems.</li> </ul>

Date	03/21-03/22
Location	Interior Mongolia, China
Company	Oréade-Brèche
Post	Climate Change expert
Description	<ul style="list-style-type: none"> <li>– Contribution to the <b>feasibility study</b> of the ecological rehabilitation of Wuliangsu Lake (AFD funding);</li> <li>– Assessment of the <b>vulnerability to climate change</b> of the Bayannur area; Identification of risks related to the proposed intervention and recommendations.</li> </ul>

Date	09/21 -10/21 09/20
Location	Republic of Congo
Company	Agreco
Post	Expert EESS/CLIP Expert REDD+
Description	<ul style="list-style-type: none"> <li>– <b>Technical assistance</b> to the French Development Agency (AFD) for the North Congo Forest Landscape Project (PPFNC): Analysis and management of socio-environmental risks; Complaints management mechanism; Free and prior informed consent (FPIC); Awareness raising of local communities and indigenous peoples (CLPA);</li> <li>– <b>Advisory support</b> to the Directorate General for International Cooperation and Development (DEVCO) regarding the realization of the FPIC process for the creation of a protected area in the Messok-Dja forest in Northern Congo.</li> </ul>

Date	06/21-09/21
Location	Democratic Republic of Congo
Company	Green Fanfare
Post	REDD+ expert
Description	<ul style="list-style-type: none"> <li>– <b>Feasibility study of a REDD+ project</b> in the Sankuru Community Forest Reserve in the DRC: Assessment of the capacity of the Bonobo Conservation Initiative to implement</li> </ul>

	the project; Preparation and supervision of a field study; Framing, planning and budgeting of the project's FPIC process in view of the project's certification (Verra)
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Date	02/20 08/17 - 09/17
Location	Democratic Republic of Congo
Company	US Forest Service
Post	REDD+/FPIC Expert
Description	<ul style="list-style-type: none"> <li>– <b>Organization and facilitation of training workshop</b> for the International Sustainable Wildlife Management (SWM) Program implemented by US Forest Service (USFS) and Wildlife Conservation Society (WCS) in partnership with Forest People Program (FPP). (funded by the European Commission): Training on the human <b>rights-based approach</b> and FPIC. Specific follow-up and coaching sessions with NGOs and civil society project leaders of the SWM program.</li> <li>– Support to the finalization of five <b>land use plans</b> for local management of natural resources in the Mai-Ndombe Province; review of a model fire management plan; update of the validation approach for the management plans to ensure proper community participation.</li> </ul>

Date	09/17 - 12/18
Location	Democratic Republic of Congo
Company	Wildlife Conservation Society
Post	Climate and forest project manager
Description	<ul style="list-style-type: none"> <li>– Supported all <b>climate change related activities</b> of the WCS DRC program;</li> <li>– Supervision of a <b>shade-grown cocoa</b> program for deforestation reduction in Ituri Province (funded by USAID CARPE);</li> <li>– Supported the development and implementation of sustainable hunting management activities under the Sustainable Wildmeat Program (funded by the European Commission) in Ituri Province</li> </ul>

Date	02/13 - 03/17 10/19
Location	Democratic Republic of Congo
Company	Woodwell Climate Research Center
Post	REDD+ pilot project manager
Description	<ul style="list-style-type: none"> <li>– <b>REDD+ project management:</b> Opening of an office, recruitment and training of a project team; supervision of administrative and technical operations of a REDD+ pilot project; development, implementation and monitoring of test activities for deforestation reduction; capitalization of experiences to inform DRC's national REDD+ policy;</li> <li>– Organization and facilitation of a workshop for the province of Ecuador as part of the <b>REDD+ jurisdictional program:</b> Green Climate Fund and carbon finance; REDD+ project setup around private concessions.</li> </ul>